

Item description for reporting by file: Wage and salary structure statistics, private sector (AM/SLP)

1 September – 30 September 2023

The item descriptions are intended for:

- Those who are responsible for reporting data for Statistics Sweden's salary structure statistics (AM/SLP).
- Those who are responsible for processing payroll data for the company's employees.

Statistics Sweden can accept files in two different formats – an Excel template and a data file in which the item description is the same for Statistics Sweden and the Confederation of Swedish Enterprise.

The Excel template can be obtained from www.scb.se/slp-en.

Statistics Sweden and the Confederation of Swedish Enterprise use a common item description for reporting salary data at the individual level. Each item consists of a fixed part where the variables are in fixed positions (positions 1–70) and a variable part (positions 71–300) which consists of a control code and value for each variable. If a data item is missing, enter zeros.

The variables in the surveys of Statistics Sweden and the Confederation of Swedish Enterprise differ somewhat however, and different control codes are thus used for certain variables depending on whether it is Statistics Sweden or the Confederation of Swedish Enterprise requesting the statistics. The part with fixed positions also contains variables that are to be submitted to Statistics Sweden or the Confederation of Swedish Enterprise only.

Reporting

The statistics are reported by logging in at www.scb.se/slp-en using your username and password provided in the information letter. First, some questions are answered about the company in an online form, followed by instructions on how to proceed for sending the file. If your payroll system is not devised in a way that it can produce a report containing the requested data, there is a prepared excel template that can be obtained from www.scb.se/slp-en.

Feel free to contact us!

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Common item layout for Statistics Sweden and the Confederation of Swedish Enterprise

Item description fixed part, positions 1–70			
Field designation	Length	Position	Comment
Period	4	1 – 4	Year of statistics, i.e. 2023
Co-owner number *	7	5 – 11	Co-owner number in Confederation of Swedish Enterprise
Workplace number *	3	12 – 14	Workplace number in Confederation of Swedish Enterprise
Corporate identity number	10	15 – 24	
Union number *	2	25 – 26	
Agreement code *	3	27 – 29	
Personal identity number	12	30 – 41	12 digits, year in 4 digits
Personnel category	1	42	Instructions, field 4
Type of working time	1	43	Instructions, field 15
Occupational code, SSYK 2012	4	44 – 47	Instructions, field 2
Union-specific code *	2	48 – 49	Filled out with zeros for Statistics Sweden
Type of pay	1	50	Instructions, field 5
Employee count per CFAR number	5	51 – 55	Filled out with zeros for Statistics Sweden
CFAR number	8	56 – 63	See Statistics Sweden’s company/workplace form
Weekend pay (Yes=1, No=2) **	1	64	
Extra positions	6	65 – 70	(Filled out with zeros)

* Only reported to the Confederation of Swedish Enterprise.
 ** Are there agreements on separate weekend pay for employees with hourly pay in 2023?

Item description variable part, control code and values are reported in positions 71 – 300				
Field designation	No. characters	Position	Comment	
Field 1a	3	71-73	Code according to control code table	
1b	7	74 - 80	Value	
Field 2a	3	81 - 83	Code according to control code table	
2b	7	84 – 90 etc.	Value	

There is space for 23 fields: control code and value. The control code consists of three digits, as shown below. The value is a seven-digit value and is entered justified to the right and filled out with zeros. Codes 003 and 004 are stated with two decimal places without a separator. E.g. agreed weekly working hours is 38.50 – for code 003 the value is 0003850. For code 051, the amount is stated in whole Swedish kronor for monthly and weekly paid employees, a monthly salary of 23 756 SEK is entered as 0023756 (no decimals). For hourly paid employees, the amount is stated with decimals; hourly wage of 75.50 is entered as 0007550.

	Statistics Sweden		Confederation of Swedish Enterprise	
Control code	Field	Description	Field	Description
001	9	Total worked time	11	Total actual time worked, Hours (Whole numbers)
002	10a	Number of paid hours for additional time and overtime	14	Overtime hours (Whole numbers)
003	7	Agreed weekly working time	7	Weekly working time, Hours (2 decimal places)
004	8	Weekly working time for full-time equivalent	8	Weekly working time for full-time, Hours (2 decimal places)
051	6	Agreed fixed monthly, weekly, or hourly pay	10	Fixed monthly, weekly or hourly pay
052	10b	Overtime supplement	15a	Overtime supplement
053	10c	Overtime compensation	15b	Overtime compensation
054 *	12	Supplement (excl. basic pay) for shift work, inconvenient hours, staggered working hours	16	Supplement for inconvenient hours and shift work
055	13	On-call duties and benefits	18	Other benefits
057	14	Of which benefits		
056 *	12	Supplement (excl. basic salary) risks, unsanitary conditions, heat, water, etc.	17	Supplement for special working conditions
058	11	Incentive pay, piece-work pay, commission, performance pay, bonus, etc.	12	Incentive pay Commission
600	16	Holiday days No.	9	Holiday days No.
700	17	Employment form (1=permanent, 2=fixed-term)	700	Employment form (1=permanent, 2=fixed-term)
601	Not relevant for Statistics Sweden’s collection		13	Total hourly pay and incentive pay
810	Not relevant for Statistics Sweden’s collection		20	Job status
8XX	Not relevant for Statistics Sweden’s collection		19	Union-specific variables

* Control code 054 and 056 can be reported combined for Statistics Sweden’s collection. See also the instructions.

For all fields, if a data item is missing or not relevant, enter zeros.